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Paul Chua is currently a EdD student of the National Institute of Education, Singapore and Institute of Education, London. In his professional life, he is currently a Principal on Special Projects, working in the Educational Leadership Development Centre on the conceptualisation and development of leadership and leadership development policies and programmes for Principals, Vice-Principals and Middle Managers. Before this posting, he was a senior assessor of school quality in the School Appraisal Branch and a Principal of a Secondary School. In addition, he has been a physics teacher, senior curriculum specialist, head of Science department and a Vice-Principal.

Academically, Paul Chua studied for a BA and MA at University of Cambridge and an EdM at Harvard University. He received the Fulbright Scholarship for his studies at Harvard. In the principalship executive programme that he attended in 2003, he was awarded the Lee Kuan Yew Prize for being the top overall performing student in the Leaders in Education Programme, conducted at the National Institute of Education, Singapore.